ADP Event-Driven Integration

Connect Everything. Securely.

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Problem Statement

In today's dynamic enterprise environments, organizations face significant challenges in managing user identities due to disconnected systems and outdated data synchronization methods. Traditional batch-based integrations between human capital management (HCM) systems like ADP and identity governance platforms often result in delays in identifying key events such as new hires, terminations, or role changes. These delays heighten the risk of access-related vulnerabilities, including orphaned accounts and excessive permissions, making it difficult for organizations to ensure the least privileged access and stay compliant with regulatory requirements.

Solution Exchange

The ADP event-based connector offers a powerful solution to these challenges by enabling real-time event ingestion into Saviynt IGA. It continuously monitors identity-related changes in ADP — such as terminations, department transfers, and location updates — and instantly triggers corresponding workflows within the IGA platform. Leveraging an event-driven architecture, this integration ensures immediate detection and response to identity changes, enhancing accuracy, responsiveness, and overall security. It allows organizations to tightly align their identity governance processes with the dynamic lifecycle of employees, contractors, and affiliates.

Customer Value

Deploying the ADP event-based connector delivers tangible business value by seamlessly connecting HR source systems with Saviynt IGA. It closes the time gap between identity events in ADP and their corresponding updates in Saviynt, enabling faster, more secure access decisions. By driving real-time automation, minimizing manual errors, and supporting ongoing compliance efforts, the connector strengthens end-to-end identity lifecycle management across the organization.

Customer validation

This solution has already been implemented by a large credit union operating across multiple geographies. As a result, they achieved a 30% decrease in identity governance exceptions caused by data inconsistencies and cut the average time for access provisioning and deprovisioning in half. The organization also reported improved audit results and fewer identity-related incidents, demonstrating the connector's effectiveness and reliability in real-world use.

Solution Benefits

The ADP event-based connector represents a transformative advancement in identity governance, shifting organizations from a reactive model to a proactive, real-time approach. By continuously monitoring and responding to identity events as they occur, it enables organizations to

Business Value:

- Real-time updates to access entitlements are triggered instantly by identity changes in ADP (e.g., new hires, terminations, department transfers).
- Enhances audit readiness by maintaining accurate, current identity data for attestation and compliance reporting.
- Reduces dependency on IT and HR for manual updates, lowering the risk of errors and improving response times.
- Speeds up provisioning and deprovisioning processes, ensuring users have appropriate access on Day 1 and are promptly removed upon departure.
- Delivers scalability and adaptability through a modular, extensible architecture that aligns with organizational growth and changing business requirements.

Benefits:

- Automatically updates access privileges in response to employee lifecycle events.
- Minimizes unauthorized access by closing the gap between HR changes and identity system updates.

stay ahead of potential access risks. This connector becomes a foundational element in building a resilient identity ecosystem — supporting continuous compliance, reducing manual intervention, and enabling intelligent, context-aware access decisions. It empowers organizations to adapt quickly to workforce changes while maintaining strict alignment with security policies and regulatory requirements.

Solution Mapping

The connector package includes a detailed integration map that provides a visual representation of the end-to-end data flow between ADP and Saviynt IGA. This map illustrates how identity-related events — such as hires, terminations, and role changes — are captured in real time through webhooks or APIs. It then outlines how these events are transformed into actionable processes within the IGA platform, including automated provisioning triggers, dynamic risk score adjustments, and inputs for access certifications. This comprehensive view helps stakeholders understand the seamless flow of identity data and ensures clear alignment between HR operations and identity governance.

Benefits:

- Enforces access policies consistently, based on defined organizational roles.
- Reduces IT workload by automating routine user management tasks.
- Enables just-in-time access provisioning using reliable HR data.
- Improves visibility and speeds up resolution of access exceptions through centralized oversight.
- Accelerates onboarding for new hires and contractors, improving time-to-productivity.
- Keeps user access aligned with current roles and departments.
- Ensures swift deprovisioning to eliminate lingering or unnecessary access.

> The Identity Cloud combines core identity security capabilities in a single platform that enhances security while reducing costs and management headaches.

The Identity Cloud
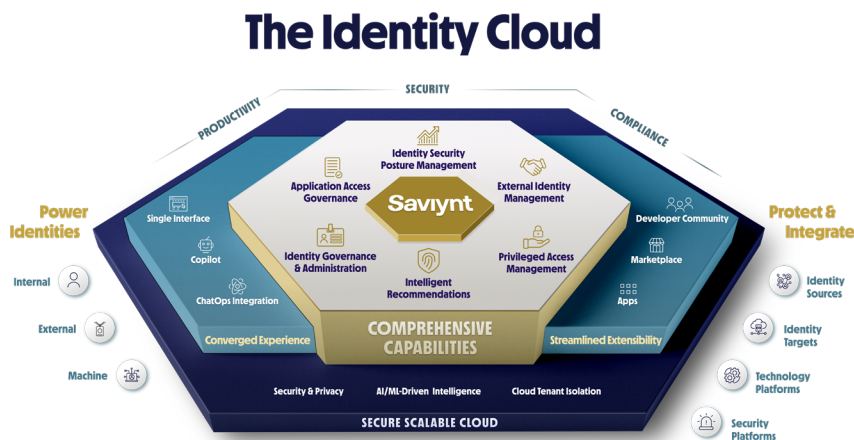
ABOUT PARTNER

Inspira Enterprise is a global Cybersecurity Risk Management & Digital Transformation service provider across the Americas, Asia Pacific, Middle East, India and Africa regions. Inspira offers end-to-end cybersecurity services spanning advisory, transformation and operations powered by its proprietary iSMART2 (Intelligent | Simplified | Measurable | Adaptive | Risk Based | Threat Centric | Tailored) framework to mitigate cyber threats and risks. Connect with Inspira to build a flexible framework for IT orchestration and strengthen core business security with best-in-class cybersecurity solutions. Read more: www.inspiraenterprise.com.

Next Steps

- View the extensive library of integrations at https://saviynt.com/integrations to see detailed information and implementation guides designed to help you get the most from the Enterprise Identity Cloud.

ABOUT SAVIYNT

Saviynt is the leading identity governance platform built for the cloud. It helps enterprise customers accelerate modern cloud initiatives and solve the toughest security and compliance challenges in record time. The Saviynt Enterprise Identity Cloud converges IGA, granular application access, cloud security, and privileged access into the industry's only enterprise-grade SaaS solution.

Saviynt

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